

國立臺北大學 106 學年度博士班一般入學考試試題
 系(所)別：公共行政暨政策學系 共 1 頁，第 1 頁
 科目：專業英文 可 不可 使用計算機
 考試時間 100 分鐘

1. 請用中文簡要解釋以下兩段文字的意義 (30%)，並根據這些文字，用中文討論未來政府的績效評估應該注意哪些地方? (30%)
- Performance measurement is everywhere-in sports, business, and religion-as well as in government. Baseball, for example, offers a multitude of measures to assess the performance of individual players-even to the point of recording where in the field each hitter's ball lands during a season and using the dispersion as an indicator of when it's time to trade the player.

Measuring efficiency is expected to lead to greater efficiency and measuring outcomes is supposed to lead to better outcomes, but we don't always get the results we expect. In public administration we are aware that some measures are reactive and that the ways people react when their performance is measured are not always positive behaviors. We should spend time in thinking about this dark side of performance measurement and about how to design measurement systems that minimize these unintended bad effects.

2. 請將左邊的數字與右列相關意義的英文字母各編成一組，例如 1A、2B、3C...，並請於每一組答案之後，用中文附一小段文字說明(40%)

1. Needs hierarchy
2. POSDCORB
3. Administrative behavior
4. First to emphasize the importance of studying public administration
5. Administrative state
6. The first public administration textbook
7. Scientific Management
8. bureaucracy

A. Woodrow Wilson
B. Frederick Taylor
C. Leonard White
D. Brownlow Commission
E. Weber
F. Herbert Simon
G. Maslow
H. Waldo