

國立臺北大學公共行政暨政策學系
106 學年度碩士班甄試招生考試
行政學

□可 ■否 使用計算機

測驗時間：100 分鐘

一、依照你的理解，公共行政在民主國家的憲法運作中扮演甚麼角色？與行政、立法、司法等三權又是甚麼關係？(20%)

二、政府的人事行政體系受到多元價值的引導，這些價值包括效率、回應性、個人權利，以及社會平等性。請說明這些價值在政府進用人才的制度中發生了哪些影響？(30%)

三、請簡要解釋以下文字的意義 (15%)，並根據這些文字說明未來政府的績效評估應該注意甚麼？(10%)

Performance measurement is everywhere-in sports, business, and religion, as well as in government. For example, A corporation's performance is judged by its quarterly earnings per share of stock. We expect that measuring efficiency leads to greater efficiency and measuring outcomes leads to better outcomes, but we don't always get the results we expect. In public administration we are aware that some measures are reactive and that the ways people react when their performance is measured cannot always be described as positive behaviors. We should spend time in thinking about this dark side of performance measurement and about how to design measurement systems that minimize these unintended bad effects.

四、連連看（把相關意義的字詞用線條連接起來）(25%)

1. 保健—激勵因子理論
2. POSDCORB
3. 有限理性，滿意式的決策
4. 史上第一篇主張研究行政的論文
5. 行政國
6. 史上第一本行政學
7. 人群關係開端
8. 權變領導，LPC 問卷

Woodrow Wilson
Hawthorne Study
Leonard White
Brownlow Commission
Fiedler
Herbert Simon
Herzberg
Waldo